***--- To be adapted to your context prior to use ---***

**Formats for Presentation of Health Workforce Productivity Data**

**Health Worker Productivity Calculations by Facility\***

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Variable** | **Facility 1**  | **Facility 2**  | **Facility 3**  | **Facility 4**  | **Facility 5**  | **Facility 6**  | **Facility...** |
| Total health worker productivity |  |  |  |  |  |  |  |
| # of health workers (total person-years) |  |  |  |  |  |  |  |
| Total HR costs |  |  |  |  |  |  |  |
| Output index |  |  |  |  |  |  |  |
| Catchment population |  |  |  |  |  |  |  |
| Output per inhabitant (output index/catchment population) |  |  |  |  |  |  |  |

\*For ease of data review, it is advisable to prepare separate tables for each facility type included in the productivity calculations. For example, if productivity was calculated for both district hospitals and health centers, present district hospital data in one table and health center data in another table.