Capacity*Plus*



Serving health workers, saving lives.













SERVING HEALTH WORKERS, SAVING LIVES

Capacity*Plus* is the USAID-funded global project uniquely focused on the health workforce needed to achieve the Millennium Development Goals. A trained, motivated, and accessible health workforce can provide access to vital health information, services, and commodities. Yet there is a global shortage of 4.3 million health workers, and the World Health Organization has named 57 countries that are facing a health worker crisis.

Placing health workers at the center of every effort, Capacity*Plus* helps partner countries achieve significant progress in addressing the health worker crisis while also having global impact through alliances with multilateral organizations. The project builds on the accomplishments of the Capacity Project, which worked in 47 countries.



THE PROBLEM

Access to quality health care is severely constrained for millions of people by deficits in the health workforce, including:

- Too few health workers
- Poor distribution of the health workforce
- Mismatches between health needs and the composition of the health workforce
- Insufficient skills tied to inadequate education and training capacity
- Low retention and productivity
- · Weak human resources management systems.

WHAT WE OFFER

Capacity *Plus* serves partner countries and multilaterals by offering state-of-the-art expertise, models, tools, training, and analyses adapted to each context. These services help countries move closer to having the right health worker in the right place with the right skills and support. The project works with public, nonprofit, faith-based, and for-profit organizations contributing to better human resources for health (HRH). Through service and partnership, Capacity *Plus* accelerates progress toward national goals for improving maternal and child health, increasing access to family planning and reproductive health services, heightening access to HIV/AIDS services, and reducing the toll of malaria, tuberculosis, and other infectious diseases.

The specific goals of the project are:

- Fostering global leadership and advocacy for HRH
- Enhancing HRH policy and planning, including HR management and information systems
- Improving health workforce development, including preservice education, in-service training, and continuing professional development
- Strengthening support to health workers to improve retention and productivity
- Generating and disseminating knowledge to promote use of evidence-based HRH approaches.

OUR VISION

Our vision focuses on saving lives and improving health through significant change in the health workforce. To that end, we place health workers at the center of all our efforts. Capacity*Plus* will have a demonstrable impact on a targeted set of countries, while achieving wider global impact through partnerships with global organizations. Capacity*Plus* will accelerate adoption of best practices in HRH, while adding to the body of knowledge through targeted studies.

GET INVOLVED

- Visit our website at www.capacityplus.org
- Sign up for our newsletter
- Follow us at twitter.com/capacityplus and facebook.com/capacityplus

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FOR USAID MISSIONS

Capacity Plus provides state-of-the-art technical assistance, models and tools, knowledge sharing, and project implementation to USAID missions, other US Government agencies, and host-country counterparts, including public and private sector and faith-based agencies. Capacity Plus is a Leader with Associates Cooperative Agreement, which USAID missions can access through field support or their own Associate Awards. It can accept all types of funding from any earmark or account including all those under the Child Survival and Health Account and all HIV/AIDS accounts. For more information, contact:

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