# Appendix 6. Example for Presentation of Supplemental Data\*

\*Excerpted from Jaskiewicz W. et al. Toward Development of a Rural Retention Strategy in Lao People’s Democratic Republic: Understanding Health Worker Preferences. Capacity*Plus*. January 2012.

| **Descriptive Statistics for Health Worker Respondents, by Cadre** | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Variable** | | | | **MD**  **(N=105)** | | **Med. Asst.**  **(N=90)** | | **Midlevel Nurses/Midwives**  **(N=106)** | | **Low-Level Nurses/Midwives**  **(N=183)** | |
| **n** | **(%)** | **n** | **(%)** | **n** | **(%)** | **n** | **(%)** |
| **Demographics** | | | | | | | | | | | |
|  | Gender  *(Missing) (1) (0.6%)* | | | | | | | | | | |
|  | | | Male | 49 | 46.7% | 21 | 23.3% | 16 | 15.1% | 37 | 20.2% |
|  | | | Female | 56 | 53.3% | 69 | 76.7% | 90 | 84.9% | 145 | 79.2% |
|  | Age (*Missing*) *(2) (1.9%) (6) (3.3%)* | | | | | | | | | | |
|  | | | 18 – 24 | 1 | 1.0% | 0 | 0.0% | 24 | 22.6% | 0 | 0.0% |
|  | | | 25 – 34 | 19 | 18.1% | 0 | 0.0% | 36 | 34.0% | 34 | 18.6% |
|  | | | 35 – 44 | 34 | 32.4% | 48 | 53.4% | 34 | 32.1% | 80 | 43.7% |
|  | | | 45 – 54 | 46 | 43.8% | 40 | 44.4% | 8 | 7.5% | 46 | 25.1% |
|  | | | 55+ | 5 | 4.7% | 2 | 2.2% | 2 | 1.9% | 17 | 9.3% |
|  | Marital status | | | | | | | | | | |
|  | | | Single | 19 | 18.1% | 9 | 10.0% | 27 | 25.5% | 17 | 9.3% |
|  | | | Married | 86 | 81.9% | 81 | 90.0% | 79 | 74.5% | 166 | 90.7% |
|  | Number of children *(Missing) (3) (2.8%) (2) (1.1%)* | | | | | | | | | | |
|  | | | 0 | 20 | 19.0% | 12 | 13.3% | 43 | 40.6% | 18 | 9.8% |
|  | | | 1-2 | 49 | 46.7% | 38 | 42.2% | 48 | 45.3% | 91 | 49.7% |
|  | | | 3+ | 36 | 34.3% | 40 | 44.5% | 12 | 11.3% | 72 | 39.4% |
|  | Religion | | | | | | | | | | |
|  | | | Buddhist | 95 | 90.5% | 63 | 70.0% | 88 | 83.0% | 110 | 60.1% |
|  | | | Christian | 8 | 7.6% | 26 | 28.9% | 16 | 15.0% | 63 | 34.4% |
|  | | | Animist | 2 | 1.9% | 1 | 1.1% | 1 | 1.0% | 9 | 4.9% |
|  | | | Other | 0 | 0.0% | 0 | 0.0% | 1 | 1.0% | 1 | 0.5% |
|  | Ethnicity | | | | | | | | | | |
|  | | | Lao | 92 | 87.6% | 73 | 81.1% | 93 | 87.7% | 135 | 73.8% |
|  | | | Hmong | 4 | 3.8% | 10 | 11.1% | 4 | 3.8% | 25 | 13.7% |
|  | | | Kmou | 2 | 1.9% | 1 | 1.1% | 3 | 2.8% | 10 | 5.4% |
|  | | | Other | 7 | 6.7% | 6 | 6.7% | 6 | 5.7% | 13 | 7.1% |
|  | Lived in rural area ≥1 year since childhood | | | 81 | 77.1% | 71 | 78.9% | 67 | 63.2% | 125 | 68.3% |
| **Work experience** | | | | | | | | | | | |
|  | Facility type | | | | | | | | | | |
|  | | Provincial hospital | | 68 | 64.8% | 12 | 13.3% | 43 | 40.6% | 38 | 20.8% |
|  | | District hospital | | 22 | 21.0% | 47 | 52.2% | 32 | 30.2% | 93 | 50.8% |
|  | | Health center | | 1 | 0.9% | 5 | 5.6% | 22 | 20.7% | 17 | 9.3% |
|  | | DHO | | 14 | 13.3% | 26 | 28.9% | 9 | 8.5% | 34 | 18.6% |
|  | | Other | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.5% |
|  | Years of work experience,  *mean (SD)* | | | *13.5* | *7.8* | *20.9* | *5.5* | *9.4* | *9.1* | *20.2* | *8.8* |
|  | Years of work at current facility*, mean (SD)* | | | *12.3* | *7.9* | *20.1* | *6.1* | *8.8* | *8.8* | *19.5* | *8.8* |