

# Whose job is it?

*Educational institutions and their responsibility for retention of the health workers they trained*

Heather Ross

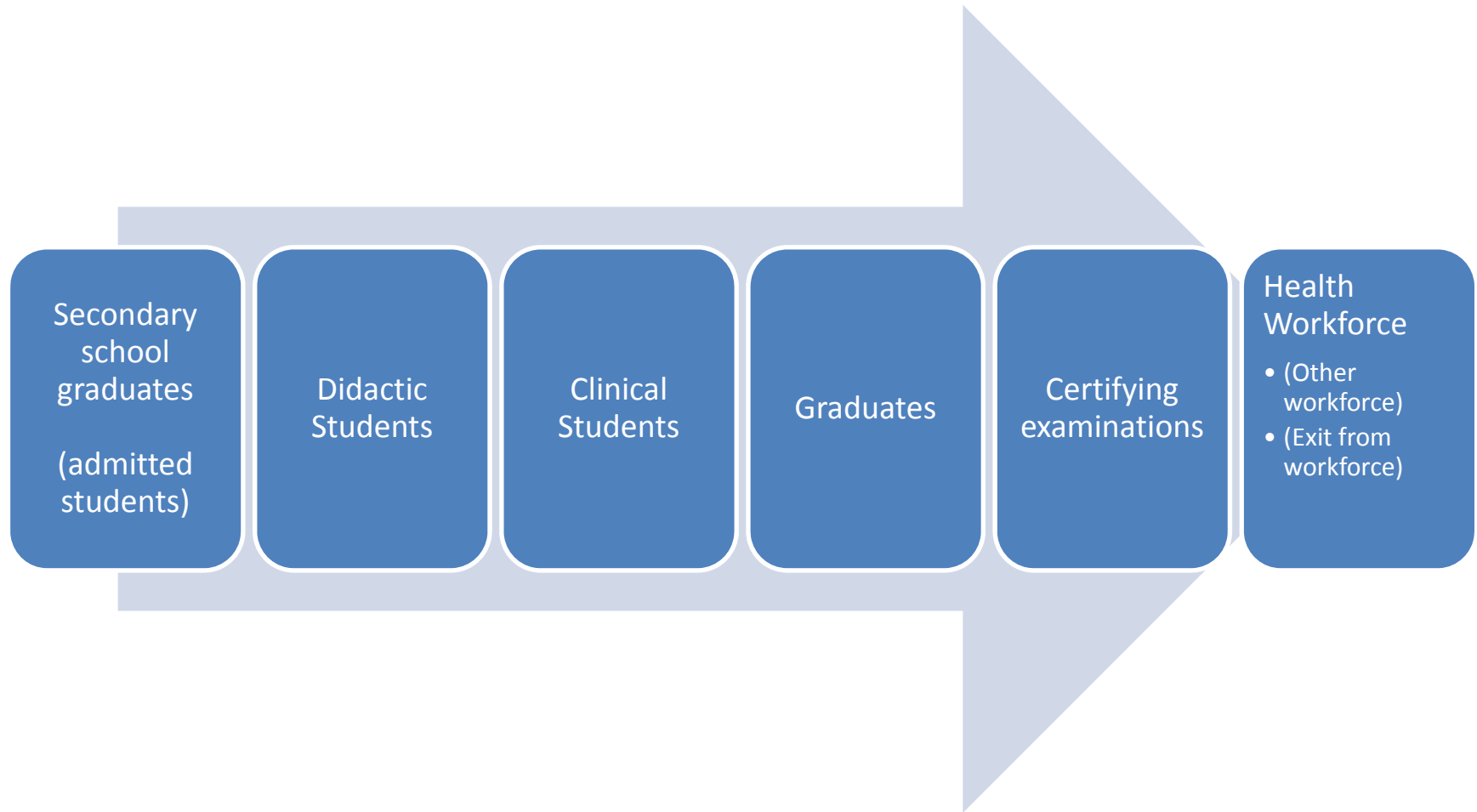
February 18, 2014



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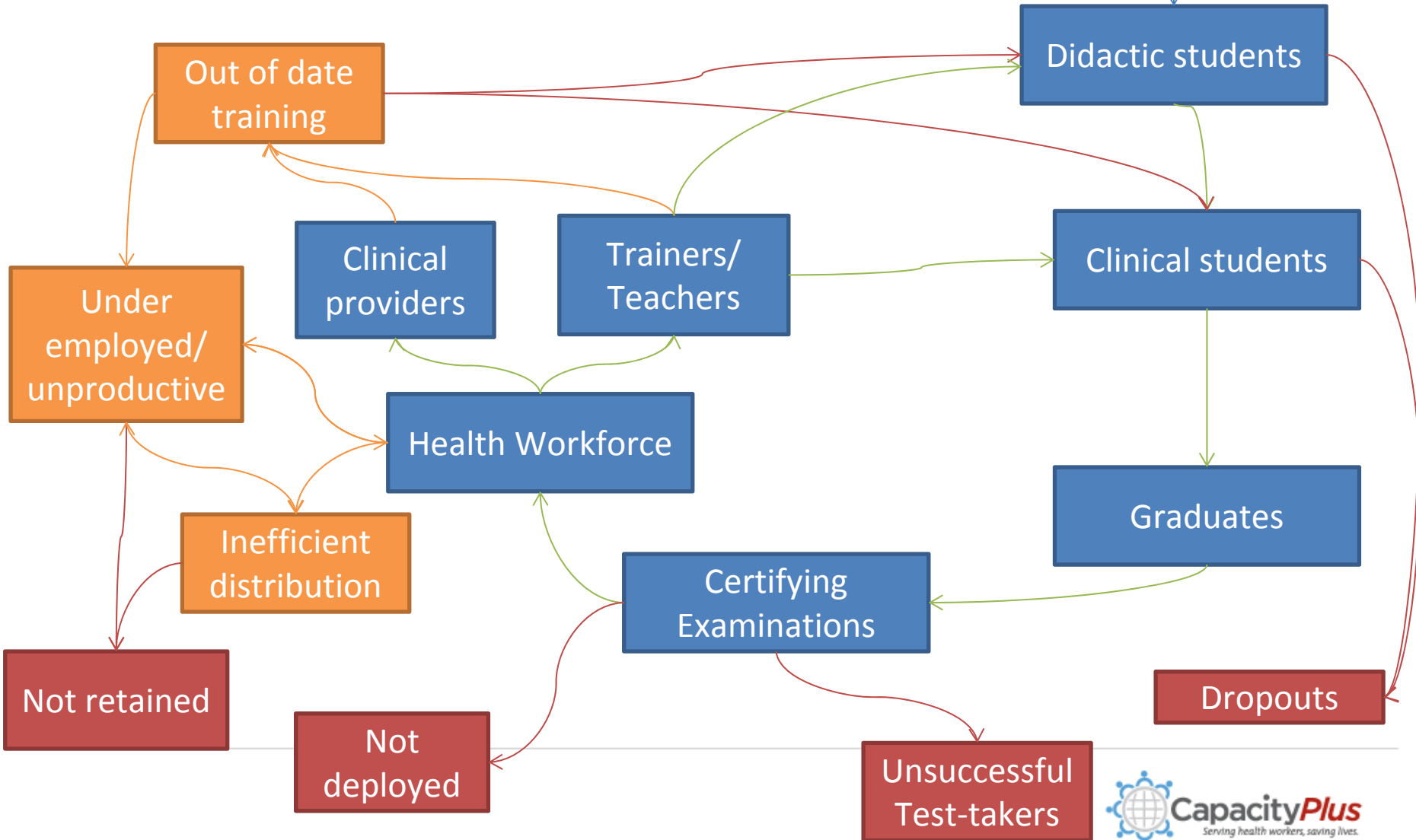
# “The Pipeline” *(or, how we think education works)*



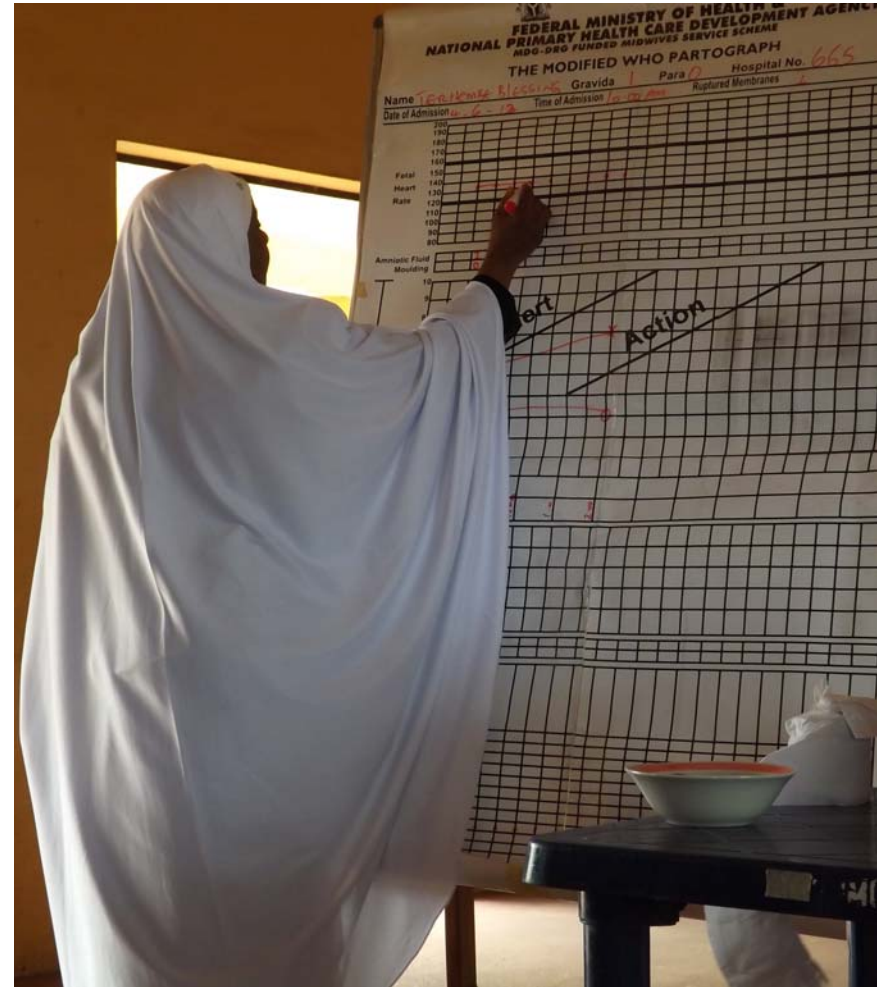
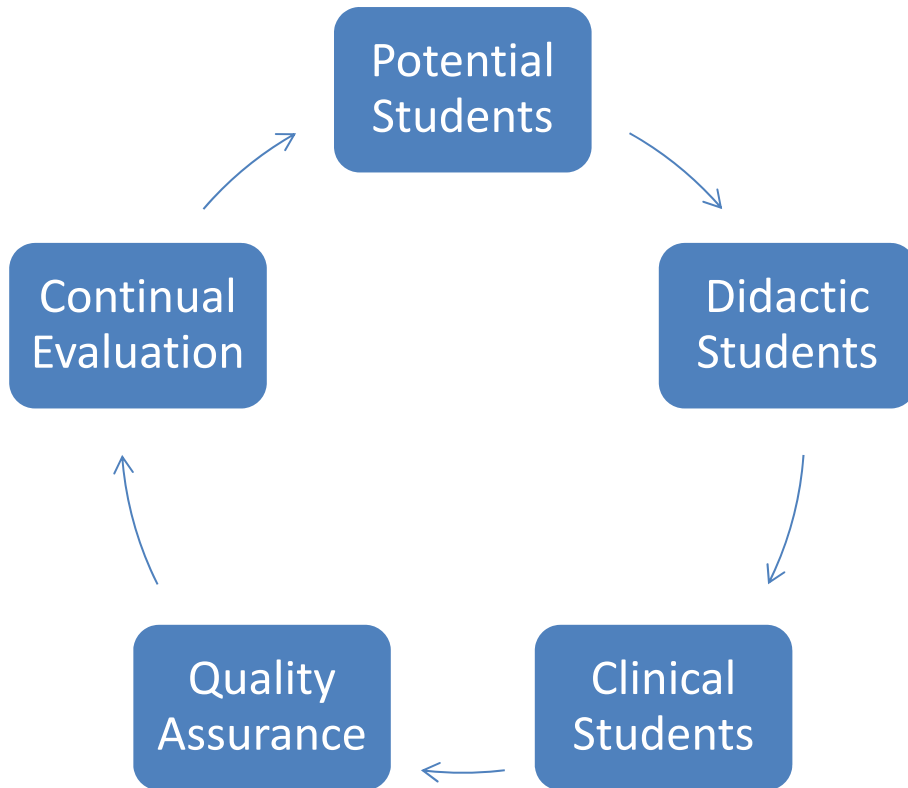
# “Spaghetti”

(or, how it really seems to work)

Secondary School  
Graduates



# The “Educational Home”



With GREAT thanks to Julio Frenk and the Lancet Commission:  
<http://www.healthprofessionals21.org/>

# Education IS Productivity & Performance

Why is it the job of a training institution to impact productivity?

What can an institution do?

# Education IS Distribution

**Why is it a training institution's job to impact distribution?**

**What can an institution do?**

# Education IS Retention

**Why is it the job of a training institution to impact retention?**

**What can an institution do?**



## ***The CapacityPlus Partnership***

*IntraHealth International, Inc. (lead partner)*

*Abt Associates*

*IMA World Health*

*Liverpool Associates in Tropical Health (LATH)*

*Training Resources Group, Inc. (TRG)*



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*Serving health workers, saving lives.*